

*EEO Webpage Posting

The purpose of this EEO Public File report is to comply with Section 73.2080(e) (6) of the FCC's 2003 EEO Rule. This EEO Public File report is on behalf of Opus Broadcasting Tallahassee, LLC; which is composed of the following stations:

- WANK-FM
- WWOFF-FM
- WHTF-FM
- WQTL-FM

All of the above stations are located at 3000 Olson Road, Tallahassee, Florida, 32308. Opus Broadcasting Tallahassee, LLC

The information contained in this EEO Public File report covers the period from **October 1, 2010 through September 30, 2011**. The FCC's 2003 EEO Rule requires that this EEO Public File report contain the following information:

1. A list of all full-time vacancies filled by the Stations.
2. For each vacancy, the recruitment sources utilized to fill the vacancy.
3. The recruitment source that referred the hire for each full-time vacancy.
4. Data reflecting the total number of persons interviewed for full-time vacancies and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies.
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(e) (2) of the FCC Rules.

I. Vacancy Information:

Full Time Positions By Job Title	Recruitment Source Hire	Total Number of Interviewees From All Sources
1. Traffic/Production Asst. (11/2010) *	Promoted/hired within	1
2. Traffic/Production Asst. (05/2011) **	Allaccess.com (originally hired as PT and later promoted to FT)	1

* This person was a long time part-time employee of the station who was given additional duties during the year that increased their weekly hours to more than 30 hours per week on average. This employee subsequently left the station after working full time in this fashion for approximately six months.

** This person was hired as a part-time employee using industry sources. When the employee mentioned above departed the stations this part-time employee was given additional duties that increased their hours to more than 30 hours per week on average.

II. Recruitment Source Information:

Recruitment Source	Total Number of Interviewees	Full Time Position This Source Was Utilized For
1. Allaccess.com	1	Traffic/Production Asst. (05/2011)

*Although no entities have asked to be kept on a list and informed of future job openings, we welcome organizations that assist job seekers to contact us for information.

III. Supplemental (Non-Vacancy) recruitment activities undertaken.

Opus Broadcasting Tallahassee, LLC, licensee of the above referenced stations, has and will continue to be an Equal Opportunity Employer. As required by Section 73.2080 of the Commission's rules, the stations have participated in the following recruitment activities:

1. Internship Programs. This program offers local college students the opportunity to learn the skills needed to be employed in the broadcast industry. Area colleges are notified of the opportunity and many of the students that participate receives credit from the university for their efforts each semester. Areas covered range from promotions to remotes to actual prep for on-air shows.

During this period, we had three interns, one during the Spring of 2011, one in the Summer of 2011, and one in the Fall of 2011. The three students were from Florida State University and worked in all departments including sales, programming & administration.